WHEREAS; every October, National Disability Employment Awareness Month is observed across the state to recognize the vital role that Wisconsinites with disabilities play in supporting and enhancing the state's economy; and

WHEREAS; embracing the skills, talents, abilities, and perspectives of all people, including people with disabilities, is critical to building a diverse and inclusive workforce; and

WHEREAS; while the Americans with Disabilities Act requires employers to provide reasonable accommodations, the disability community still faces pervasive barriers to quality employment across the state and country; and

WHEREAS; the Division of Vocational Rehabilitation (DVR), through the Wisconsin Department of Workforce Development (DWD), collaborates with employers across the state to ensure people with disabilities have the opportunity to find quality jobs, keep their jobs, and advance in their careers, and over the last 10 federal fiscal years, the DVR is proud to have helped nearly 39,000 individuals with disabilities reach their employment goals; and

WHEREAS; consistent with this year's National Disability Employment Awareness Month theme, "Access to Good Jobs for All," the state of Wisconsin and DVR recognize the value and talent that individuals with disabilities add to workplaces and communities and affirm the state's commitment to increasing access to good jobs for every Wisconsin worker, including workers with disabilities; and

WHEREAS; the state of Wisconsin continually seeks to implement innovative approaches that help individuals with disabilities find and maintain meaningful employment, including Project SEARCH, which has provided workforce training to more than 1,800 individuals with disabilities since the program began during the 2008–2009 school year; and

WHEREAS; this month, the state of Wisconsin joins DWD in celebrating the critical role that workers with disabilities play in strengthening the state's workforce and economy and in reaffirming its commitment to fostering an environment that encourages and promotes self-sufficiency, independent living, and equitable employment opportunities for Wisconsinites of all abilities;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim October 2024 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

throughout the State of Wisconsin and I commend this observance to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 24th day of September 2024.

TONY EVERS, Governor

By the Governor:

SARAH GODLEWSKI, Secretary of State